

WORKING WITH OTHERS

When engaging with others in an activity that you are all passionate about, it's not unusual for disagreements and issues to arise. It's important however to work together to ensure that you don't find yourselves in a conflict scenario.

You might recognise some of the following behaviours when you are faced with a disagreement or issue

Competing	You try to satisfy your own concerns at the other person's expense.
Avoiding	You sidestep the conflict without attempting to address and resolve concerns.
Accommodating	You try to satisfy the other person's concerns at the expense of your own.

At UUSU, we recommend the following actions to deal with disagreements or issues in a positive way

Collaborating	You try to find a win-win solution that satisfies the concerns of everyone involved.
Compromising	You try to find an acceptable solution that partially satisfies both individual's concerns.



HANDLING ISSUES

If a disagreement or issue arises between 'society reps or a society member it is the role of the EDI and Wellbeing Rep to oversee discussion to resolve the issue. (if this issue is with the EDi Rep, the Events & Activities Rep should step in).

If the problem escalates or if the situation can not be resolved, please reach out to a member of the Student Activities Team who will bring you together to discuss the matter with the view to reaching a resolution.

If the matter is of a serious nature, you are referred to the UUSU **Member Code of Conduct and Disciplinary Scheme**.

If you are concerned about a safeguarding incident, please contact the UUSU Safeguarding Officer, Colin Campbell straight away by email cr.campbell@uusuu.org or phone 028 7012 4324.