

Policy name: **Empowering Women**

Date Presented: **09/02/17**

Lapse Date: **Nov 2025**

STUDENT COUNCIL NOTES:

Student Council recognises the recent establishment of the Women's Empowerment Network, an equality network of UUSU.

STUDENT COUNCIL BELIEVES:

It is important to retain the We Are Women campaign as part of UUSU Leadership & Student Voice promotion to encourage more women to participate in influential roles of leadership in UUSU.

Since the original Women In Leadership policy was passed by Council there has clearly been a positive effect with more women elected as student officers and with Student Council electing more women councillors than men in multiple recent years.

STUDENT COUNCIL RESOLVES:

- That the Student Executive, in partnership with the Student Voice team, coordinates a women in leadership empowerment campaign, to encourage women members of UUSU to run for influential roles of leadership.
- The We Are Women campaign will endeavour to be inclusive to women of diverse backgrounds and be mindful of the effects of factors such as age, race, ethnicity, class and religion/fait h as barriers for women into leadership.
- To work in partnership with relevant University departments to link with relevant staff-led campaign initiatives (including but not exclusive to Athena Swan)

Name of Proposer: *Student Executive*

Name of Seconder: *Grace Boyle*

Policy renewed and amended on the 27th November 2024.