

Policy name: Empowering Women

Passed: 9/2/17

Amended 27/10/21

Lapse date: Dec 23

Student Council Notes:

There currently are not student-led womens network outside the networking events organised through the We are Woment empowerment campaign

Student Council Believes:

It is important to retain the We Are Women campaign as part of UUSU Leardership & Student Voice promotion to encourage more women to participate in influential roles of leadersip in UUSU.

Since the original Women In Leadership policy was by by Council there has clearly been a positive effect with more women elected as student officrs and with Student Council electing more women councillors that men in 2018/19 and 2019/20

There is no student-led women's network that exists outside events organised throgh that campaign, which offers self-defining women, trans and non-binary students a space to organise and act on womens issues.

Student Council Resolves

- That the Student Executive, in partnership with the Student Voice team, coordinates a women in leadership empowerment campaign, to encourage women members of UUSU to run for influential roles of leadership.
- The We Are Women campaign will endeavour to be inclusive to women of diverse backgrounds and be mindful of the effects of factors such as age, race, ethnicity, class and religion/faith as barriers for women into leadership.
- To work in partnership with relevant University departments to link with relevant staf-led campaign initiatives (including but not exclusive to Athena Swan)

Proposer Name: UUSU Student Executive

Seconder Name: Grace Boyle

Student Council believes: *(Opinions)*

It's important to retain the *We Are Women* campaign, as part of UUSU Leadership & Student Voice promotion, to encourage more women to participate in influential roles of leadership in UUSU.

Since the original *Women In Leadership* policy was passed by Council there has clearly been a positive effect, with more women elected as student officers, and Student Council has elected more women councillors than men in 2018/19 and 2019/20.

There is no student-led women's network that exists outside events organised through that campaign, which offers self-defining women, trans and non-binary students a space to organise and **act** on women's issues.