



CODE OF CONDUCT

“UUSU and its affiliated student groups pledge to use the opportunities we have as a students’ union to make a positive contribution in creating a better environment for all studying here. Regardless of our own beliefs and identities, we will ensure that preference will not be given to or advantage withheld from any members on the grounds of religious belief, political belief, race, gender, sexual orientation, age or disability.”



We believe UUSU online and physical spaces should be free from harassment, bullying or hate. Everyone who engages with UUSU has a responsibility to help us achieve this by agreeing to adhere to our Code of Conduct

UUSU members are expected to act respectfully and inclusively at all times. Discrimination or exclusion is not acceptable on the basis of religion, political opinion, race, age, marital status, sexual orientation, gender, disability, or caring responsibilities. Everyone should feel welcome and supported in UUSU activities.

We do not tolerate harassment in any form. Harassment may include offensive verbal comments, deliberate intimidation, stalking or following, harassing photography or recording, sustained disruption of events, inappropriate physical contact, or unwelcome sexual attention, including sexual language or imagery.

IF YOU WITNESS OR EXPERIENCE HARASSMENT

- Please notify a member of the UUSU officer team, UUSU staff member or a UUSU representative.
- If the incident occurs off campus, or if UUSU staff are not available at the time, please ensure the matter is raised with them at the earliest possible opportunity.



If you are concerned about a safeguarding incident, please contact the UUSU Safeguarding Officer immediately.

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Members accused of breaching the UUSU Code of Conduct may be subject to investigation through the **Member-Code-of-Conduct-and-Disciplinary-Scheme**