

Policy name: Gender Neutral Bathrooms

Date Presented: 26/11/19

Lapse date: December 2021

*Student Council notes:*

- *Many transgender men and women fear hostility, discrimination and bullying when it comes to using public toilets. For non-binary people (who don't identify fully as either male or female), using either the women's or the men's toilets might feel unsafe, due to fears of harassment.*
- *Dealing with discrimination results in a state of heightened vigilance and changes in behaviour, which in itself can trigger stress responses— even the anticipation of discrimination is sufficient to cause people to become stressed.*
- *Gender neutral toilets on campus are often not located within close proximity of classrooms and lecture halls.*

*Student Council believes:*

- *The University welcomes and will provide appropriate facilities for transgender students.*
- *The creation of gender neutral toilets in every Ulster University building will hope to reduce anxiety for transgender students as they will not feel forced to use toilet facilities that may not correlate to their gender identity.*

*Student Council resolves:*

- *UUSU will work with the University to carry out any necessary renovations on a proportional number of toilets per block/building/sports facility to make them more inclusive and providing a choice.*
- *UUSU will work with the University to replace any necessary door signage to be gender neutral.*

*Name of Proposer: Ruth Torney*

*Name of Seconder: G Hudson*